



## **Marine Plan Partnership (MaPP) Initiative Contract Announcement:**

### **Monitoring Coordinator for North Vancouver Island Sub-region**

The MaPP initiative seeks to contract a Monitoring Coordinator with project management and data management experience to provide support to the North Vancouver Island (NVI) Sub-regional Implementation Team. Scope of work is related to implementation of the MaPP North Vancouver Island Marine Plan.

#### **Overview**

The Marine Plan Partnership for the North Pacific Coast (MaPP) is a partnership between the Province of British Columbia (B.C.), the Coastal First Nations-Great Bear Initiative, the North Coast-Skeena First Nations Stewardship Society, Central Coast Indigenous Resource Alliance, Council of Haida Nation and the Nanwakolas Council (the MaPP Partners). The partnership developed four sub-regional marine plans and a Regional Action Framework, and is now in the process of implementing these marine plans, completed in 2015.

The sub-regional plans include a marine plan for North Vancouver Island (NVI), developed by the Province of British Columbia and the Nanwakolas Council. Implementation of the North Vancouver Island sub-regional plan is being led by the NVI Plan Technical Team, comprised of representatives from each of the Nanwakolas Council and the Province of British Columbia, and supported by a contract technical planner.

Tides Canada is supporting the MaPP Partners by, among other activities, holding and disbursing funds. Tides Canada has set up a project called the Marine Plan Partnership for the North Pacific Coast Implementation Support Project to carry out activities identified by the MaPP Partners to support the initiative.

#### **Position Summary**

This is a contracted position of approximately 30-40 hours per week. The contractor will complete work assignments that support the implementation of the MaPP North Vancouver Island Marine Plan as directed by the NVI Plan Implementation Team co-leads.

#### **Scope of Work**

Deliverables are:

##### **1. Monitoring strategies development and implementation**

- Work with MaPP partners to develop and implement monitoring strategies for species and habitats in the NVI sub-region including locations, sampling regimes and protocols (priorities are eelgrass and kelp), for approval by NVI co-leads;
- Work with NVI co-leads to develop the monitoring program budget;
- Work with the NVI team on site selection process for monitoring activities;
- Provide training to First Nations Guardians in the office and in the implementation of field work;
- Work with the Nanwakolas Marine Planner to coordinate and participate in monitoring strategy field work;
- Support the NVI co-leads in achieving annual monitoring program deliverables;

- Prepare monthly monitoring program reports as required;
- Participate in meetings and conference calls as required;
- Prepare briefing notes as required/requested.

## 2. Data acquisition, management and reporting

- Research data sources, complete data-sharing agreements, and acquire data for sub-regional indicators;
- Liaise with related MAPP regional sub-committees to align work across the MaPP region including collaboration with other sub-regional planning teams as required;
- Work with First Nations Guardians and Nanwakolas Marine Planner to establish data entry, data management and system maintenance procedures;
- Analyze data and report results.

## 3. Related Duties

- As required from time to time.

## Qualifications, Experience and Skills

- Advanced degree(s) in marine coastal ecology and a minimum of 3 years of related work experience.
- Experience with study design, sampling, leading field teams, data collection and analysis.
- Familiarity with sampling protocols in eelgrass and kelp and climate change indicators.
- Demonstrated successful project and contract management experience.
- Willing to travel and work in remote locations for extended periods of time.
- Experience working on boats.
- Excellent communication skills with the ability to take complex topics and explain them concisely to a non-technical audience.
- Experience working with First Nations and provincial government representatives.
- Proficient at technical report writing.
- Experience working as part of multi-disciplinary teams, and with stakeholders.
- Experience working collaboratively to achieve program goals on time and within budget.
- Ability to organize and manage own workload under limited direction, adapting to changing priorities and competing demands.
- Ability to think creatively.
- Computer skills in MS Excel, Word, and PowerPoint are mandatory.
- An understanding of ESRI GIS software and decision support tools, such as Marxan, an asset.

## Terms of Engagement

*Status:* The NVI Monitoring Coordinator will be an independent contractor who is expected to work from his or her own office and to provide the equipment necessary to conduct this work, including a computer and appropriate software, reliable Internet and phone access.

*Contract Period:* ASAP to March 31, 2019 with option of extension to 2020.

*Fees:* Negotiable; compensation will depend on qualifications and experience up to a maximum of \$350 per day (\$50 per hour) to a maximum of \$80,000 over the contract period.

*Location:* Contractor to be located in British Columbia with a preference for those who have easy access to the NVI sub-region.

*Travel:* Occasional travel may be expected depending on contractor location. Travel costs are approved in advance to a maximum of \$17,000 over the contract period.

**To Apply**

Please submit a cover letter that outlines how you meet the qualifications, a resume or Curriculum Vitae, and a writing sample (technical report or published journal article) via e-mail. Applications will be accepted on a rolling basis until a suitable candidate is found.

MaPP NVI Monitoring Coordinator Contract  
c/o Fiona Kilburn, MaPP Administration and Financial Coordinator  
E-mail: [fkilburn@mappocean.org](mailto:fkilburn@mappocean.org)